



# WESTCLIFF HIGH SCHOOL FOR GIRLS

An Academy Grammar School  
Headteacher: Dr Paul Hayman BSc



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25<sup>th</sup> November 2020



Dear Parents and Carers,



Science

Next summer I will have spent over 17 years as Headteacher at Westcliff High School for Girls. I have been privileged to have this role, but I have now reached the point where I would like a change, to consider new challenges and possibly have a bit of a break! I shall continue to be Headteacher and undertake this role to ensure our school's continued success until 31<sup>st</sup> August 2021.



Engineering

I have informed the Chair of the Trust (SEEAT) and the Chair of our Local Governing Body of this decision and, today, I have informed the staff. I would have liked to inform the pupils personally, but in these strange times I have had to ask the staff to do this for me, though I plan to mention it during the final assembly this term.



Whilst it is hard to leave, I believe the school is in a strong place. I also recognise that it is good to have fresh ideas and challenges which a new person will be able to bring.



During my time at Westcliff, I have been the custodian of the highest quality of education, our staff, our site and our resources. Throughout my tenure I have been fortunate to lead strong and effective teams which has allowed so much to be achieved. The nature of Teaching and Learning has changed and developed, the buildings have been improved and extended and the school has been successful in its role as a National Teaching School. But the key purpose remains, to provide education and opportunities to our pupils which will develop them as lifelong learners, who are confident, successful and ambitious, and equipped for the challenges they will face ahead. For that I must thank the teaching staff for their excellent teaching and commitment, including that shown beyond the classroom, and the support staff for everything they do to keep our school operating at its best in all areas.



My intention for this early notice is to give the Trust and Governors the maximum time to secure a replacement. I am sure they undertake this process well and will be in contact to advise you of the progress made. Despite these challenging times, I am hopeful that there will be a handover period with the new appointee.



By next summer just over half my school career will have been spent at WHSG, and throughout that time I have maintained a timetabled teaching commitment. Teaching and the response of the pupils continues to be the best part of the work and the part of my role I shall miss most.



We still have the best part of a year ahead. It is looking to be a challenging year, and I look forward to your continued support throughout this time.



With best wishes,

Dr Paul Hayman  
Headteacher

