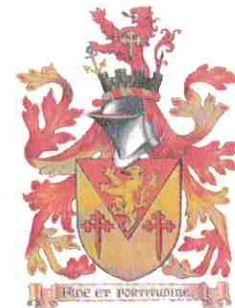




WESTCLIFF HIGH SCHOOL FOR GIRLS

An Academy Grammar School
Headteacher: Dr Paul Hayman BSc



Kenilworth Gardens, Westcliff-on-Sea, Essex, SS0 0BS



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2nd March 2021



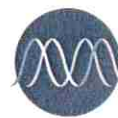
Dear all

Appointment to Role of Westcliff High School for Girls Headteacher and South East Essex Academy Trust Chief Executive Officer (wef 1st September 2021)



Science

We are delighted to announce the appointment of Andrew Cooper as Dr Hayman's successor, to be effective from 1st September 2021, following a thorough two - day candidate assessment process last week – thank you to those of you who were involved in this.



Engineering

Andrew has 30 years' teaching and leadership experience in a wide variety of schools. This includes experience in three Grammar Schools, including as Deputy Headteacher at Beaconsfield High School for Girls and Headteacher at The Royal Latin School, both in Buckinghamshire.



Born in Greater Manchester, Andrew attended Hyde Grammar School for Boys after passing the 11+. He studied History at Lancaster University and subsequently achieved an MA (Distinction) in Education.



Southend-on-Sea

Andrew has a strong track record of sustained success and raising standards across organisations of varying size and complexity: as a Headteacher, he successfully led three schools, including leading The Royal Latin School to an outstanding Ofsted judgement. For the past seven years, Andrew has been a CEO leading groups of primary and secondary schools, with provision ranging from nursery to sixth form. In his current role, he has overseen rapid improvements at Essa Foundation Academies Trust: Essa Primary Academy was judged good with an outstanding EYFS, a significant improvement on the position he inherited. Until recently, Andrew was an Ofsted inspector alongside his school leadership roles.



Given Dr Hayman's outstanding achievements and commitment over the last 17 years, as a Headteacher and subsequently also as Chief Executive Officer, we know that he will ensure a full and smooth transition as can be achieved for his successor, notwithstanding these continuing challenging times.



Yours sincerely

Murray Foster
Chair SEAT

Amanda Solomons
Trustee and Chair WHSG LGB

